

**MINERT & ASSOCIATES, INC.**

***Drug Testing Services Proposal  
to  
NECA/Electrical Workers Local Unions No. 449 & 291***

Minert & Associates, Inc. **proposes** to provide the following services:

- \* Policy development and/or review;
- \* Provide supervisor drug/alcohol awareness training materials;
- \* Arrange and coordinate all drug and alcohol testing and reporting;
- \* Provide collection services at locations requested by companies, or on-site at locations where available;
- \* Conduct computer generated random selection for testing of employees;
- \* **Coordinate Medical Review Officer (MRO) services for employees testing positive; and**
- \* Provide semi-annual/annual statistical reporting;
- \* Provide clean cards to all employees who test negative.

The prices that are proposed for these services are:

* Each drug test will cost	\$	<b>30.00</b>
* Alcohol Testing	\$	<b>10.00</b>
* Collection Fee	\$	<b>10.00</b>

**Note: Collection fees for Local 449 are subject to onsite testing fees as set forth in previous documents received. Collection fees for 291 are stated above.**

NECA/Electrical Workers Local Unions No. 449 & 291 agrees to pay Minert & Associates, Inc for the cost of the testing with in thirty days of the date of the invoice.